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| PORT OF OLYMPIAHarbor Patrol |  |
| return to duty (medical) | Policy 4.2 |
| PURPOSE:To identify POHP expectations for Members’ Return to Duty expectations following certain absences for medical reasons. | Adopted: 08/01/2018Revised:  |

#### policy

1. From time to time, Members may encounter the need to be away from regular POHP duty assignments and/or regular meetings and training due to medical limitations. When those circumstances involve consultation and/or treatment by a licensed healthcare practitioner, POHP Members are expected to obtain and submit a written clearance to return to regular duties as authorized by that licensed healthcare practitioner.
2. Such written clearance must be submitted and received by a POHP Commander; and a POHP Commander must authorize that Member's return to scheduled duty shifts.
3. Examples may include but are not limited to:
4. Any illness/injury requiring hospitalization
5. Any illness/injury requiring prescription medication(s)
6. Any "outpatient" surgical procedure